

3339

**From:** [Ronna Wasik](#)  
**To:** [HR, PHRC Regs Public Comment](#)  
**Subject:** [External] Reject the proposed changes to sex discrimination  
**Date:** Tuesday, May 3, 2022 9:15:17 AM

---

***ATTENTION:** This email message is from an external sender. Do not open links or attachments from unknown sources. To report suspicious email, forward the message as an attachment to [CWOPA\\_SPAM@pa.gov](mailto:CWOPA_SPAM@pa.gov).*

Dear PHRC,

I have a my daughters closest friend living with me since last summer, as she finishes 12th grade. She is gay, and is in a relationship with a female that identifies as male. I love her the same, even if I do not believe she should be allowed to get married in my church - since it is against our biblical beliefs.

My closest friend was gay, I went to various places with him and had no problem having him and his boyfriend around my child when she was growing up. However I would NEVER want even my closest (gay male) friend to be in the restroom or dressing room with my daughter. I do not understand why there could not be more "family" or "individual unisex" restrooms and dressing rooms to eliminate all issues.

I ask that you reject the proposed regulations, #52-13, by the Pennsylvania Human Relations Commission that broaden the definition of sex.

Pennsylvanians agree that everyone should be treated with respect. But rather than advancing that laudable goal, the proposed PHRC regulations add broad phrases to the definitions, which will have the effect of putting many good Pennsylvanians and ministries in legal jeopardy.

Similar laws in other states have been used to open up locker rooms based on gender identity rather than sex. Doctors and religious hospitals have been sued elsewhere for refusing to remove healthy organs from patients identifying with the opposite sex. Clearly no Pennsylvanian should be denied medical care based on class-status, but these proposed changes fail to distinguish between true class-based discrimination and the freedom of doctors to refuse harmful and often-regretted surgeries.

Likewise, laws like these can be used to force religious entities, including Christian schools, to hire those who do not agree with the religious entities' beliefs about human sexuality, marriage, and gender. This form of intolerance should be rejected here in Pennsylvania.

This type of major policy change that has significant ramifications should not be made by regulation but should instead be decided by duly-elected lawmakers in representation of the individuals, families, and communities they serve.

I respectfully ask that you reject this new proposal.

Sincerely,  
Ronna Wasik  
24 MILL STREET  
Cecil, PA 15321

**RECEIVED**

**MAY 11 2022**

**Independent Regulatory  
Review Commission**